

SRP-policy: the pillars

Collaboration: Enexis plans to develop joint solutions for tackling societal challenges. Enexis wants to work in partnership with suppliers who share and communicate these opinions. In so doing, it wishes to be a social and reliable partner aims must be ambitious, but realistic. Suppliers are challenged to stand out in terms of sustainability and the requested criteria are always feasible.

Continuous improvement: Enexis is looking for continuous improvement in its products and services and their societal performance. It wishes to collaborate with motivated suppliers who want to contribute to this development.

Scope for innovation: Enexis sees it as its responsibility to construct functional mechanisms for procurement processes and invitations to tender such that the market is given maximum scope to come up with innovative societal solutions.

Transparency: Enexis explains its work processes, supply chain and performance in matters relating to sustainability, and asks its supplier to do likewise. Transparency increases trust and helps to identify where improvements can be made.

Ethical supply chain: Enexis endeavours to have an ethical supply chain (from client to suppliers and those suppliers' secondary suppliers, etcetera) and fair pricing, and asks its suppliers to work with us on this to the best of their ability.

Integrity: Enexis and its suppliers respect the laws and culture of countries and local communities.



SRP-policy, the model (in Dutch: M³)

People

Working conditions | Enexis demands that the Universal Declaration of Human Rights (United Nations, 1948) is respected throughout the entire supply chain. The guidelines of the International Labour Organization (ILO) must also be respected.

<u>Equality</u> Enexis demands maximum efforts to give everyone equal opportunities on the labour market and to treat everyone equally.

<u>Long-term employability</u> Enexis believes that everyone should be able to continue to work in healthy and safe workplaces for a long time.

Material

<u>Circularity</u> Enexis wants to make full use of recycled material, optimise products and materials for reuse and recycle at the end of their life.

<u>Dematerialisation</u> | Enexis asks for continued efforts to reduce the use of materials and primary products when designing products and carrying out work.

Avoiding waste | Enexis asks for the generation of waste to be avoided in production processes and when providing services. Where any waste flows occur, they should be put to high-grade use or recycled as much as possible.

Environment

<u>Energy consumption |</u> Enexis asks for continued efforts to reduce energy consumption across the whole supply chain. The remaining energy consumption comes from renewable sources.

CO₂ footprint | The CO₂ footprint of products and services is as low as possible. Enexis asks for continued efforts to be made to reduce this footprint even further. The remaining CO₂ footprint generated by production processes and services will be offset.

Hazardous substances | Enexis wishes to prevent the living environment from being harmed and polluted by hazardous substances. The use of hazardous substances in products, production processes and/or service will be banned where possible. Risks of the negative impact of hazardous substances will be minimised.



